

Quality, Environmental, and Occupational Health and Safety Policy

Bluefors Group, as a responsible global company, is committed to maintain a Quality Management System, a Sustainable Environmental Management System, and an Occupational Health and Safety Management System designed to meet and exceed the requirements of ISO 9001:2015 (QMS), ISO 14001:2015 (EMS) and ISO 45001:2023 (OH&SMS), and subsequent revisions.

To achieve our goal of being the leading and preferred global cryogenics company, Bluefors shall follow the principles listed below:

- Give satisfaction to our employees, customers, stakeholders and interested parties, meeting and, whenever possible, exceeding their expectations.
- Comply with all applicable quality, environmental, social, and occupational health and safety compliance obligations, as well as requirements of standards related to the industry sector in which we operate.
- Promote environmental best practices within all aspects of the business to protect the Environment amongst our Supply Chain, External providers, Subcontractors, as well as Bluefors operations to mitigate environmental impacts and CO₂ emissions considering its life cycle perspective.
- Apply the best practices of the occupational health and safety management, including proactive safety culture amongst our operations and employees, to reduce occupational accidents, occupational injuries, and diseases, harmful exposures, and psychosocial factors.
- Develop and continually improve our processes and operations, to ensure the quality, safety and longevity of our designs, products, and services, as well as to ensure safe working conditions for all employees.
- Ensure that all employees are made aware of their individual obligations in respect of this Quality, Environmental, Occupational Health and Safety Policy involving all personnel from the leadership to the grassroot levels of the organization in the activities of QMS, EMS and OH&SMS.
- Ensure that all visitors, subcontractors, customers, stakeholders, and interested parties are aware of occupational health and safety processes.
- To avoid counterfeit material, Bluefors shall use only certified and globally approved products as well as monitor subcontractors and key suppliers to avoid any risks to the occupational health and safety, environment, and quality of Bluefors, its employees, customers and interested parties.
- Maintain the management system that will achieve their objectives and seek continual improvement in the performance and effectiveness of our Management System based on Risk mitigation and Opportunity utilization.

This Quality, Environmental, and Occupational Health and Safety Policy provides a framework for establishing, monitoring, reviewing, and achieving our objectives, programs, and targets. Bluefors shall seek continual improvement in the QMS, EMS and OH&SMS by conducting regular internal and external reviews, evaluating the performance, KPIs, and feedback related to the Integrated Management System.

Customer satisfaction is an essential part of the Quality and Environmental Policy and to ensure this is fulfilled, all employees receive training to ensure awareness and understanding of quality and environment, their impact on customer service, the products, or services which we provide.

To ensure the company maintains its awareness for continual improvement, the QMS, EMS and OH&SMS are regularly reviewed by the top management to ensure it remains appropriate and suitable to our business, and to interested parties.

June 7, 2024